



COVID-19: Statement from Interim Executive Chairman

Our priority is protecting the health and wellbeing of our people, customers, suppliers, business partners and community. We are continuously monitoring the advice provided by the health authorities and in line with that guidance, the Group has implemented an extensive range of measures to provide the safest environment we can for our stakeholders.

These measures include social distancing and ensuring that all colleagues who can work from home are doing so. Following the announcement of school closures in the UK and Ireland, we are offering support to our colleagues who have children in school. We have also reiterated a number of key resources that employees can access to aid personal wellbeing.

The Group's supply chain and production facilities remain fully operational. To protect our colleagues and customers, this is being achieved in line with government guidelines, in an environment that sees stringent ongoing audits to ensure that all areas of our business adhere to the latest government direction on safe social distancing and compliance with all other health and safety requirements.

We are working with our off-trade partners to meet demand in supermarkets and other retail stores in the UK and Ireland, as we are committed to supporting the trade. We welcome the range of initiatives put in place by our respective Governments to support the industry, together with the clarification that off-licences will continue to trade.

The closure of pubs, bars and restaurants means this is an incredibly challenging time for our on-trade customers. We have therefore put in place a number of support measures including the postponement of a planned price increase on our beers and ciders, a 3 month holiday on capital and interest repayments to our loan customers, full credit or "new for old" on un-broached kegs, together with a dedicated helpline to offer advice and guidance on the Government support measures that have been introduced and how to access these initiatives. We will continue to work with our customers to understand how we can overcome these challenges together.

I'm encouraged by the many acts of kindness that I've seen and also by our ability to adapt in such challenging circumstances. How we have collectively responded gives me hope and confidence for the difficult period ahead.

Finally, I would like to acknowledge the huge debt of gratitude that we owe to the key workers, carers, volunteers, the NHS, the HSE, and our Emergency Services across the UK and Ireland for their incredible work every day on the "front-line" of this crisis.

Please take care, look after each other and stay safe.

Stewart Gilliland
Interim Executive Chairman
C&C Group plc