

C&C GROUP PLC

("C&C Group")

MODERN SLAVERY STATEMENT for the year ending 28 February 2019

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps taken by C&C Group to ensure that our business and supply chain are free from slavery and human trafficking.

Our Business

C&C Group is an Irish incorporated leading manufacturer, marketer and distributor of branded beer, cider, wine, spirits, and soft drinks across the UK and Ireland.

- C&C Group's portfolio of owned/exclusive brands include: Bulmers, the leading Irish cider brand; Tennent's, the leading Scottish beer brand; Magners the premium international cider brand; as well as a range of fast-growing, super-premium and craft ciders and beers, such as Heverlee, Menabrea and Orchard Pig.
- C&C Group owns brand and contract manufacturing/packing operations in Co.Tipperary, Ireland; Glasgow, Scotland; and Vermont, US, where it manufactures Woodchuck, a leading craft cider brand in the United States.
- C&C is the No.#1 drinks distributor to the UK and Ireland hospitality sectors. Operating under the Matthew Clark, Bibendum, Tennent's and C&C Gleeson brands, the Group supplies over 35,000 pubs, bars, restaurants and hotels, and is a key route-to-market for major international beverage companies.
- C&C Group also has a minority investment in the Admiral Taverns tenanted pub group, which owns over 800 pubs across England & Wales and exports its Magners and Tennent's brands to over 60 countries worldwide.

We are committed to ensuring that we supply high quality products that are sourced and manufactured in a fair, ethical and environmentally responsible way. We have a zero tolerance approach towards modern slavery and human trafficking within our operations and supply chain. Our workers are encouraged to report any concerns they may have and management are required to act upon them.

Our policies

As part of our commitment to ensuring that there is no modern slavery or human trafficking in our supply chain, we has the following internal policies to ensure that we are conducting business in an ethical and transparent manner:

- Recruitment – we conduct robust checks on any new employee including eligibility to work in Ireland and the UK to safeguard against human trafficking or individuals being forced to work against their will.
- Whistleblowing Code – each of our employees have access to an externally facilitated whistleblowing hotline that enables them to raise any concerns that they might have without fear of reprisals.

Due diligence

We understand the risk of modern slavery taking place in our supply chain. As part of our supplier onboarding process, we carry out a formal supplier approval process across our supply base, which includes a focus upon human rights and labour standards policies. We also carry out audits of our supply base on a periodic basis.

Matthew Clark and Bibendum are registered with the Alcohol Wholesale Registration Scheme (AWRS) and as part of our commitment only trade with suppliers who are registered and demonstrate compliance with the scheme (unless an authorised exemption applies).

Training

All Executive Committee members together with colleagues in our Procurement and Human Resources teams receive training on a periodic basis to ensure that they are qualified to understand the importance of ethical trading and the risks of modern slavery and human trafficking such that it remains at the forefront of their mind when carrying out business activities.

APPROVAL OF THIS STATEMENT

This statement has been approved by the Board of Directors

Stephen Glancey

Group Chief Executive Officer

C&C Group Plc

Date: 14 May 2019