

# ENVIRONMENTAL POLICY

[July 2023]

At C&C Group, Respect, Joy, and Quality are at the core of everything we do. As a premium drinks company which owns, manufactures, markets, and distributes products, we know the integral role that our environment and natural resources play in our business. We are committed to reducing greenhouse gas emissions across our operations and supply chain and producing and sourcing resources sustainably to play our part in reducing negative impacts of climate change and biodiversity loss. We strive to minimise our impact on the environment and the communities in which we operate and ensure compliance with environmental legislation as standard.

Our Environmental Policy applies across all C&C Group internal operations, and to management and employees. C&C's ESG strategy of "Delivering to a better world!"<sup>1</sup> guides our collaboration with external stakeholders, including contractors, suppliers, partners, and customers. **C&C Group plc has pledged to be a carbon-neutral business by 2050 at the latest.** We are committed to meeting this target by implementing a range of environmental initiatives across the Group, including but not limited to:

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## REDUCE OUR CARBON EMISSIONS

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- Continuously seeking to optimise our manufacturing facilities and streamline our logistics operations
- Continually pursuing increasing the recycling rate for our brands / improving sustainable packaging
- Maximising, where possible, waste reduction and encouraging circularity
- Piloting alternative fuels and seeking to transition to electric and hydrogen fleet vehicles

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## SUSTAINABLY SOURCE OUR PRODUCTS & SERVICES

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- Collaborating with our apple & barley growers, and other key suppliers
- Continually seeking to source water optimisation and reduce water usage
- Always seeking to achieve the highest sourcing standards

Progress against our goals is publicly available on the ESG section of C&C Group's website and is reported annually through our Responsibility Report, outlining the ambitious projects and initiatives we are undertaking to embed our ESG strategy into everything we do.

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<sup>1</sup> Detail on C&C Group's ESG Strategy "Delivering to a better world" outlined at [ESG – CC \(candcgroupplc.com\)](https://www.candcgroupplc.com/ESG-CC)

**Governance:**

C&C Group's ESG Committee was established in FY2021 and supports the Group's ongoing commitment to environmental, corporate social responsibility and corporate governance matters. The Committee is responsible for assessing the effectiveness of the Group's policies, programmes, practices, and systems for:

- identifying, managing, and mitigating or eliminating ESG risks in connection with the Group's operations and corporate activity; and
- ensuring compliance with relevant legal and regulatory requirements and industry standards and guidelines applicable to ESG matters

**Review Process:**

The aims and objectives of this Environmental Policy will be subject to review by the ESG Committee every two years.

**Policy Updated:** July 2023

**Policy Approved by:** Board of Directors of C&C Group plc

**Policy Owner:** George Kyle – Head of ESG, C&C Group plc.

**Next Review Date:** July 2025