

ENVIRONMENTAL POLICY

JULY 2025

POLICY STATEMENT

At C&C Group, we respect both people and the planet. We understand the importance that the environment and natural resources play in our business, and we take our environmental responsibility seriously. We are committed to reducing greenhouse gas emissions across our operations and supply chain and producing and sourcing raw materials sustainably. We strive to minimise our impact on the environment and the communities in which we operate, reduce our use of non-renewable resources where possible and ensure compliance with all environmental legislation as a minimum.

SCOPE

Our Environmental Policy applies to all C&C Group operations in the UK and Ireland, management and employees, and all third-party supplier organisations and business partners.

The Environmental Policy is supported by C&C Group's Code of Conduct framework. Our ESG strategy "Delivering to a better world!"¹ guides our collaboration with external stakeholders, including contractors, suppliers, partners, and customers.

C&C Group plc has pledged to be a carbon-neutral business by 2050 at the latest. We are committed to meeting our validated science-based target through implementing a range of environmental initiatives across the Group, including:

REDUCE OUR CARBON EMISSIONS

- Continuously seeking to optimise our manufacturing facilities and streamline our logistics operations
- Continually pursuing the increased recycling rates for our brands and increasing the use of sustainable packaging where possible
- Maximising, where possible, waste reduction and encouraging circularity of resources
- Piloting alternative fuels and seeking to transition away from fossil fuels

SUSTAINABLY SOURCE OUR PRODUCTS & SERVICES

- Collaborating to reduce environmental impact, especially with our apple & barley growers
- Continually seeking to reduce water usage and waste

Progress against our goals is publicly available on the ESG section of C&C Group's website and is reported annually through our Sustainability Report, outlining the ambitious projects and initiatives we are undertaking to embed our ESG actions into everything we do.

¹ Detail on C&C Group's ESG Strategy "Delivering to a better world" outlined at [ESG – CC \(candcgroupplc.com\)](https://www.candcgroupplc.com/ESG-CC)

Governance:

C&C Group's Sustainability Committee supports the Group's ongoing commitment to environmental, corporate social responsibility and corporate governance matters. The Committee is responsible for assessing the effectiveness of the Group's policies, programmes, practices, and systems for:

- meeting our sustainability and environmental goals
- identifying, managing, and mitigating or eliminating ESG risks in connection with the Group's operations and corporate activity; and
- ensuring compliance with relevant legal and regulatory requirements and industry standards and guidelines applicable to ESG matters

Review Process:

The aims and objectives of this Environmental Policy will be subject to review by the Sustainability Committee every two years.

Review Date: July 2025

Next Review Date: July 2027

Policy Updated: Board of Directors of C&C Group plc

Policy Owner: Roger White, CEO

